Strategy 6 Social Inclusion

Key Action Aspects ① Establish a fair and inclusive workplace culture and cultivate employees' sustainability awareness

2025 Objectives	Status	Short-term Targets (2026)	Medium-term Targets (2027-2030)	Long-term Targets (2031-2050)
Cultivate a friendly workplace and sustainable awareness • Conduct at least one new employee forum and one family day event per year to collect feedback from new personnel, promote family engagement among employees, and foster a friendly and inclusive workplace culture.	✓ Completed	• Provide support and a venue for the corporate union to hold at least one labor education training course.	• Conduct at least one labor education course per year to enhance labor rights protection and foster a fair and inclusive workplace.	• Conduct at least one gender equality training session per year to promote the understanding of sexual and gender diversity plus foster an inclusive and respectful workplace.

Key Action Aspects ② Promote social welfare and inclusion, and support sustainable development goals (SDGs)

2025 Objectives	Status	Short-term Targets (2026)	Medium-term Targets (2027-2030)	Long-term Targets (2031-2050)
Foster social inclusion • Prepare budget for the TWSE's charitable donations to social welfare causes.	✓ Completed	• Through social welfare donation and sponsorship programs, allocate resources to care for vulnerable groups and provide social assistance.	• Fulfill our corporate social responsibility to build a fair, inclusive, and resilient society by continuing to care for disadvantaged groups and stepping up our charitable efforts.	• Bring about a more equitable, harmonious, and benevolent society by continuing to care for disadvantaged groups and stepping up our charitable efforts.

